U S Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Sea Only

FORM LM-30 ABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L. 88-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440

READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT	
1 File Number U . 9345 T.N. 7:-1	2. Fiscal Year Covered From	
Fil.	1/1/2004 Through /2/5/ /2004	
3 Name and address of person filing	4 Name, file number, and address of labor organization	
Name Michael E TESterman	Name ZIUWA 397	
	Labor Organization File Number 007-246	
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any	
Street 5/8 Hewry 5T	Street 5/8 Henry ST	
City Edwardsv.)12	City Remarcs 5.11	
State DLLines's ZIP Code +4 62021	State 5 LLJ-015 ZIP Code +4 62015	
5 Position in labor organization PRESident		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions) A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
6 Name and address of Employer (including trade name, if any)	7 a Nature of Interest, Transaction, or Income	
Name		
Trade Name, if any		
P O Box, Bldg , Room No , if any		
Street	7 b Amount.	
City		
State ZiP Code + 4	•	
Signature		
15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)		
Signed Michael Fration	On 8-//-05 6/8-656-4825 Date Telephone Number	

Name of Person Filing Miehael TESterman	File Number U- /W,	List Filing
B Heid an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actifully any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	wise dealing with the business wely seeking to represent, or ilrectly to, or otherwise	
8 Name and address of Business (including trade name, if any) Name Trade Name, if any P O Box, Bldg, Room No, if any Street City State ZIP Code + 4	9 Business deals with a Labor Organization b Trust c Employer	
10 If 9 b or 9 c is checked give trust or employer's name Name Missouri Valley Partwers Trade Name, If any. PO Box, Bidg, Room No, if any Suite 500 Street 135 N. Meramec	11 a Nature of such dealing Thurst Many Service	
Street: 135 N. Meramec City ST. Lovi S State MO ZIP Code + 4 63105	11 b Approximate dollar value of such dealing 12.a Nature of interest held or income received Tweether meeting Admission ticket	5,681,600
C. Received from any employer (other than an employer covered unde	12 b Amount.	\$ 100.
or from any labor relations consultant to an employer any payment of money 13 a Name and address of Employer or Labor Relations Consultant (Including trade name, if any) Name Trade Name, if any P O Box, Bldg , Room No , if any Street! City State ZIP Code + 4	or other thing of value 14 a Nature of payment. 14 b Amount of payment.	
13 b Is the Business an Employer or Consultant ?	14 0 Amount of payment.	1



U.S. Department of Labor
Employee Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington, D.C. 20216

A Control of the same of the s

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidence, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidence from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely, Michell-Lister